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Fax No.: 703-872-9306

Total No. Pages: 11 including this cover sheet

Message: Transmitted herewith for filing in the below-identified application is a Supplemental Amendment. If you do not receive all pages or if you have problems receiving transmittal, please call Gregory L. Maurer at (503) 595-5300. The fee (small entity) has been calculated as shown below.

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001

Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC
EMPLOYEE SELECTION SYSTEMS AND
METHODS

Examiner: George B. Davis

Art Unit: 2121

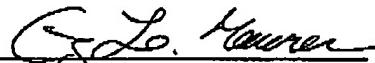
Attorney Reference No. 5437-60780-01

CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number 703-872-9306 on the date shown below.

Attorney
for Applicant(s)

Date Transmitted October 21, 2004



FEE CALCULATION FOR CLAIMS AS AMENDED

For	No. after amendment	No. paid for previously	Extra	Rate	Fee
Total Claims	32	- 37*	=	\$9.00	\$ 0.00
Indep.	6	- 6**	=	\$44.00	\$ 0.00

TOTAL FEE FOR THIS AMENDMENT

\$0.00

*greater of twenty or number for which fee has been paid. **greater of three of number for which fee has been paid.

- No additional fee is required.
- Please pay any additional fees that may be required in connection with filing of this Supplemental Amendment to Deposit Account 02-4550.

G.L. Maurer
Gregory L. Maurer
Registration No. 43,781

October 21, 2004

Date

cc: Docketing

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PATENT

Attorney Reference Number 5437-60780-01
Application Number 09/921,993

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

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MAIL STOP AMENDMENT
COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450

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SUPPLEMENTAL AMENDMENT

Prior to further examination, please amend the subject application as follows:

Amendments to the Claims begin on page 2.

Remarks begin on page 9.